

**CODE OF ETHICS**  
Pacifis Pty Ltd  
ABN 83 126 712 909

1. Clearly defined aims will be established, setting out the broad goals to be achieved by the Company in its teaching activities. A similar set of objectives will be stated which outlines the benefits a participant on one of the Company's workshops can expect to receive through the teaching staff's conscientious implementation of them.
2. The Company will ensure that it is capable of providing any services claimed.
3. The Company will employ teaching staff with the experience, knowledge and/or qualifications required by the levels and techniques to be taught. Student teachers will be trained and supervised to ensure maintenance of the Company's teaching standards.
4. The Company will provide appropriate assessment procedures and should ensure that students receive or have access to advice when necessary.
5. The Company will conform to sound business practice.
6. The Company and individual teachers will ensure that classes are of a size appropriate to the levels and techniques being taught. Students in each class will generally be of a compatible age and standard if possible.
7. The Company and individual teachers will ensure that facilities provided conform with minimum safety and space requirements, and have suitable flooring, with a safe surface designed and constructed to minimise risk of injury.
8. Individual teachers will use adequate and flexible teaching skills to create a productive learning environment. Individual teachers will:
  - strive to foster a love of dance
  - demonstrate professional attitudes, including punctuality, reliability and responsible care of students
  - strive to develop self-discipline and self-motivation in the students
  - encourage and support the individual in class and performance
  - transmit general concepts of movement in addition to those of a particular dance style
  - strive to develop in the students an appreciation of the characteristic style of each specific technique taught.
9. Individual teachers will recognise the role of dance in the development of the whole person. They will also seek to recognise and develop each student's potential, whether it lies in dance or in related fields, and offer appropriate guidance for further progress.
10. Individual teachers will endeavour to recognise physical anomalies, modifying the teaching and seeking medical advice when necessary. The teaching and choreography must be anatomically safe, and teachers must be prepared to deal with medical emergencies.
11. Individual teachers will take responsibility for seeking further knowledge in all aspects of their work.

---

This Code of Ethics is based on the Dance Industry Code of Ethics developed by the Australian Dance Council (Ausdance).